

Employer Company Pte LTD

UEN No. ...

Private and Confidential

01 October 2019

Dear ...,

EMPLOYMENT AGREEMENT

We are pleased to offer you the position of ... with ... (the "Employer") on the following terms:

1. DATE OF COMMENCEMENT

- 1.1. You will commence work on 07.10.2019 (the "Commencement Date") provided that the Employer is able to secure a valid work pass with the Singapore Ministry of Manpower in order for you to work for the Employer. ...

2. PROBATIONARY PERIOD

- 2.1. You are subject to a probationary period lasting 30 days from the date of commencement of work which may be extended at the sole discretion of the Employer.
- 2.2. ...

3. JOB DESCRIPTION AND DUTIES

- 3.1. Your job title is

- 3.2. Your duties include:

- 3.3. ...

4. PLACE OF WORK

4.1. Your place of work shall be ... or that as directed by the Employer.

5. DAYS AND HOURS OF WORK

5.1. Your normal working days and hours are Monday to Friday from 9am to 6pm. You are entitled to one hour of lunch break every day.

5.2. The Employer reserves the right, at its sole discretion, to revise, amend or extend the working hours should the need arise.

5.3. ...

6. LEAVE

6.1. You shall be entitled to 7 days of annual paid leave for each full calendar year of completed employment with the Employer, pro-rated if necessary to take into account periods of employment not constituting a full calendar year. ...

6.2. You shall be entitled to 5 days of sick paid leave during each calendar year.

6.3. ...

7. REMUNERATION

7.1. During the probationary period, you are entitled to a monthly remuneration of ..., subject to further reviews and adjustments by the Employer.

7.2. After the end of the probationary period where your employment is confirmed, you shall be entitled to a monthly remuneration of ... , subject to further reviews and adjustments by the Employer.

7.3. ...

8. CONFIDENTIALITY

8.1. Without the prior written consent of the Employer, you must not at any time disclose any confidential information obtained in the course of your employment with the Employer.

8.2. ...

9. INTELLECTUAL PROPERTY RIGHTS

9.1. All intellectual and industrial property rights arising out of or in connection with your employment with the Employer shall immediately be assigned to and vest in the Employer or any other persons or entity as appointed by the Employer.

9.2. ...

10. NO COMPETITION

10.1. Without the prior written consent of the Employer, you must not, during the course of your employment with the Employer, directly or indirectly engage in any other businesses which is the same as, similar to, or competes with the current or contemplated business of the Employer, in any capacity which includes positions such as ...

10.2. ...

11. DUTIES WHEN SOLICITED

11.1. ...

12. TERMINATION

12.1. ...

13. RETURN OF EMPLOYER MATERIALS AND HANDOVER

13.1. ...

14. ENTIRE AGREEMENT AND MODIFICATION OF AGREEMENT

14.1. This employment agreement constitutes all the terms of your employment with the Employer and supersedes all previous representations, statements, understandings and contracts between the Employer and you.

14.2.

15. GOVERNING LAW AND JURISDICTION

15.1. This offer of employment shall be governed by and construed in accordance with Singapore law.

15.2. In relation to any legal action or proceedings arising out of or in connection with this offer of employment, you hereby irrevocably submit to the non-exclusive jurisdiction of the courts of Singapore.

Please sign the duplicate of this offer of employment and return it to us for our record. We look forward to welcoming you to the firm.

(Signature of Hiring Manager)

Yours sincerely

Director

[] Ltd.

ACCEPTANCE OF OFFER

I ... accept this offer of employment and its terms; and (2) declare that I am medically fit and not currently under any medical treatment of taking any medication.x

(Signature of Employee)

(Date of Signing)